



Privacy Policy

Biocatalysts Ltd is committed to protecting your privacy.

This Privacy Policy sets forth our policy with respect to information that can be associated with or which relates to a person and/or could be used to identify a person (“Personal Data”) that is collected. “Non-Personal Data” as used in this Privacy Policy is therefore any information that does not relate to a person and/or cannot be used to identify a person. We take the privacy of your Personal Data seriously. Because of that, we have created this Privacy Policy.

Please read the following privacy policy carefully to understand our practices regarding your personal data. By using our website www.biocatalysts.com (our ‘Website’), you are accepting and consenting to the practices described in this policy.

Depending on the purpose for which you are providing your personal data, the data controller (or entity responsible for the data collected) will be us. Within the context of this policy ‘we’ means Biocatalysts Ltd.

Biocatalysts Ltd, Unit 1 Cefn Coed, Parc Nantgarw, Cardiff, UK CF15 7QQ (registered in England: 2570883).

Personal data we may collect from you

Biocatalysts may collect the following data about you:

- Information provided by you through our Website. This includes information provided at the time of registering to use our Website, subscribing to our services, posting material or requesting further services. We may also ask you for information when you respond to a survey and/or when you report a problem with our Website
- If you contact us, we may keep a record of that correspondence. If you send us personal information which identifies you via email, we may keep your email and email address
- Details of transactions you carry out through the Website; for the fulfilment of your orders and details about payment to and from you
- If you visit our Website, we may collect information that is available from your browser. This includes, but is not limited to, traffic data, location data, operating system and browser details, weblogs and other communication data. This is statistical data about our users’ browsing actions and patterns, and does not identify any individual
- Details of your access to our online resources or other materials
- Through the application and recruitment process and referees from details provided by you and employment agencies

How we use your data

Your data will only be used for the purposes indicated when you submit the data or as detailed under this privacy policy.

We use personal information held about you in the following ways:

- to update our records



- to compile information relating to your interest in our products and services and make recommendations about goods and services and other areas that may interest you
- to provide you with information about our products and services which may interest you. If you are working for an existing customer or supplier, we will only contact you by electronic means (e-mail) with information about products and services similar to those which were the subject of a previous interest to you. If you are a new person contacting us, we will contact you by electronic means only if you have consented to this. You can opt-in/out of such notifications by following the instructions on the relevant forms set out on this Website (or elsewhere as applicable) or at any time after providing your information
- we may analyse your data to create a profile of your interests and preferences so that we can contact you in the most appropriate way and with the most relevant information
- during the recruitment process

Disclosure of your data

We may share your data with any member of Biocatalysts Ltd. We will not transfer any of your data to any third parties without your permission or unless indicated in this privacy policy or agreed by you on a form on our Website.

We may disclose your personal information to third parties without obtaining further consent from you including:

- to our subcontractors for the performance of any contract we enter into with you
- where we outsource any of our business functions under which we collect or store your data, in which case we will ensure that any such service provider adheres to at least the same obligations of security with regard to your data as undertaken by us
- where we sell or buy any business or assets, in which case we may disclose your personal data to the prospective seller or buyer of such business or assets
- if we are under a duty to disclose or share your personal data in order to comply with any legal obligation, or in order to enforce or apply our Website Terms & Conditions and other agreements; or to protect our rights, property, or safety of our employees, our customers, or others. This includes exchanging information with other companies and organisations for the purposes of fraud protection and credit risk reduction.

We will never sell your data to third parties for the purposes of marketing.

International Transfers

We do use US based software, Mailchimp and Survey Monkey which uses Identity Data to create mailings and ask for feedback but are satisfied that the US have in place appropriate measures to protect data in the form of the US Privacy Shield and that Mailchimp and Survey Monkey have in place measures to protect data also.

Where we store your data

Such staff may be engaged, among other things, in the fulfilment of your company's orders, the processing of your payment details and the provision of support services. By submitting your personal data to us, you agree to this transfer, storing or processing. We will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this privacy policy.



Data retention

We will only retain the personal information that we obtain about you for as long as necessary to fulfil the purposes we collected it for including for the purposes of satisfying any legal, accounting or reporting requirements.

We will keep recruitment information (including interview notes) for no longer than is reasonable, after which it will be securely destroyed in accordance with the applicable laws and regulations. If your application is not successful, your recruitment data will not be kept for longer than six months. If your application is successful, we will keep only the information that is necessary in relation to your employment and it will be processed in accordance with our data protection policy.

Your rights

If you do not wish to hear about promotional materials etc, you have the right to ask us not to process your personal data for marketing purposes. If you wish to change your mailing preferences or opt-out of specific marketing communications sent from Biocatalysts Ltd, you may notify us via our [Contact us form](#) on www.biocatalysts.com. Alternatively, you may contact us on +44 (0)1443 843712. It may take up to 10 days for the changes to come into effect. Please note that this will not alter your current email subscription preferences.

Access to Information

The Act gives you the right to access information held about you. Your right of access can be exercised in accordance with the Act.

If you would like to request a copy of your personal data under the Act or have any other related queries, please email enquiries@biocats.com

Accuracy

We will take reasonable steps to create an accurate record of any personal data you have submitted. However, we do not assume responsibility for confirming the ongoing accuracy of your personal data. If you wish to update your personal data, please send an email to: enquiries@biocats.com. Please note that it will take up to 10 days for the changes to come into effect.

Cookies

Our website uses cookies to distinguish you from other users. This helps us to provide you with a good experience when you browse the website and also allows us to improve it. Please see our [Cookie policy](#) for further information.

Changes

Any changes we may make to our privacy policy in the future will be posted on this page. By continuing to use our Website you will be deemed to have accepted such changes.

Contact

If you have any questions or concerns at any time, please do not hesitate to contact us at enquiries@biocats.com

